## GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services

MURIEL BOWSER MAYOR



DR. UNIQUE MORRIS-HUGHES
INTERIM DIRECTOR

## D.C. APPRENTICESHIP COUNCIL MEETING Thursday, June 06, 2019

Chairman Frederick Howell called the meeting to order at 4:20 P.M. and asked for roll call. Lewis Brown, Program Manager conducted the roll call and reported that the meeting had a quorum. Chairman Howell asked Apprenticeship Councilmembers to review the minutes of May 02, 2019 meeting and to make a motion. Council member Leroy Watson made a motion to accept the minutes as written. Council member William Dean seconded the motion. Motion was carried unanimously.

# **Apprenticeship Councilmembers in attendance**

| Apprenticeship Councilmembers in attendance | Apprenticeship Councilmembers not present |  |  |  |  |
|---|---|--|--|--|--|
| John Xanthos, Employer Representative       | Courtland Cox, Public Representative      |  |  |  |  |
| William Dean, Employer Representative       | Violet Carter, Employee Representative    |  |  |  |  |
| Frank Chiaramonte, Employer                 | Steve Lanning, Employee Representative    |  |  |  |  |
| Representative                              | 3, 1 , 1                                  |  |  |  |  |
| Leroy Watson, Employee Representative       |   |  |  |  |  |
| Frederick Howell, Chairman and Public       |   |  |  |  |  |
| Representative                              |   |  |  |  |  |
| Vanessa Weatherington, Representing         |   |  |  |  |  |
| Director Unique Morris-Hughes               |   |  |  |  |  |
|   |   |  |  |  |  |
|   |   |  |  |  |  |

# **Apprenticeship Standards Approved**

The following Apprenticeship Standards and Employer Acceptance Agreements were presented and approved:

| Company                        | Trade                 | Company<br>Rep.  | ATR             | Motion | Second          | Oppose<br>d |
|--------------------------------|-----------------------|------------------|-----------------|--------|-----------------|-------------|
| JM Utility<br>Group            | Equipment<br>Operator | Sean<br>Chisam   | Larry<br>Barnes | Watson | Dean            |             |
| Metro<br>Building<br>Suppliers | Carpenter             | Ivan<br>Bruzonic | Barnes          | Dean   | Chiaramont<br>e |             |

| Bruzo Panel,<br>LLC                                       | Carpenter-<br>Exterior        | Ivan<br>Bruzonic     | Barnes  | Chiaramont<br>e | Xanthos |   |
|---|-------------------------------|----------------------|---------|-----------------|---------|---|
| Wagman<br>Heavy Civil,<br>Inc.                            | Pile Driver                   | Stephanie<br>Kennedy | Shannon | Dean            | Watson  |   |
| Baltimore<br>Wash.<br>Laborers'<br>Joint Training<br>Fund | Construction<br>Craft Laborer | Jason<br>McDonald    | Shannon | Chiaramont<br>e | Xanthos | - |
| Mac-Plants,<br>Inc.                                       | Landscape<br>Technician       |                      | Shannon |                 |         |   |

The following Apprenticeship Standards and Employer Acceptance Agreements were presented for approval:

## **JM Utility Group**

JM Utility Group applied for apprenticeship registration approval under the Associated Builders and Contractors (ABC), Metro Chapter Apprenticeship Standards for the trade of Equipment Operator. The company is located at 7600 Georgia Avenue, N.W. The company has been in business since 2017 and the facility consists of 1,030 square feet of office and storage space. Company official present at the meeting committed to immediately hiring one (1) DC resident apprentice and planned to hire additional apprentices as work increases. Mr. John Xanthos asked company official if the company had been involved in apprenticeship training in the past. The response was no.

It was also noted that JM Utility had not been cited for any OSHA, Davis-Bacon, First Source or Worker Compensation violations.

## Metro Building Supplier, LLC

Metro Building Suppliers, LLC applied for apprenticeship registration approval under the Associated Builders and Contractors (ABC), Metro Chapter Apprenticeship Standards for the trade of Carpenter. The company is located at 6010 Dix Street, N.E. and the facility consists of 2500 square feet of office and storage space. Chairman Howell asked company official present at the meeting the number of apprentices the company planned to hire. Company official responded that the company will immediately hire one (1) DC resident apprentice for the trade of carpenter.

It was also noted that Metro Supplier, LLC had not been cited for any OSHA, Davis-Bacon, First Source or Worker Compensation violations.

#### Bruzo Panel, LLC

Bruzo Panel, LLC applied for apprenticeship registration approval as an individual apprenticeship sponsor for the trade of Carpenter Exterior Specialist and has been in business since 2010. The company is located at 3901 Brenda Lane, Annandale, Virginia 22003. It was noted that the company's proposed apprenticeship standards were presented and tabled at the June 06, 2019 meeting, based the work process and curriculum did not seemed to reflect traditional carpenter trade. Company official met with Apprenticeship Office staff and resubmitted work process and curriculum that reflected the trade area of carpenter work the company performs. Chairman Howell asked president of the company present at the meeting the number of apprentices he planned to hire. Mr. Ivan Bruzonic, president of the company responded that the company planned to immediately hire two (2) DC residents as apprentices.

It was also noted that Bruzo Panel, LLC had not been cited for any OSHA, Davis-Bacon,, First Source or Worker Compensation violations.

### Wagman Heavy Civil, Inc.

Wagman Heavy Civil, Inc. applied for apprenticeship registration as an individual apprenticeship sponsor for the trade of Pile Driver and has been in business since 1902. The company is located at 3290 N. Susquehanna Trail, York, Pennsylvania 17406, and the facility consists of 25,000 square feet of office, storage and training space. It was noted that the company's proposed apprenticeship standards were presented and tabled at the June 06, 2019 meeting, based on lack of clarification for implementing related instruction to apprentices. It was also noted that company officials met with the Apprenticeship Office staff and identified adequate means for providing related instruction for apprentices. In addition, company had hired one (1) DC resident in the trade area, who will be registered as an apprentice with plans to hire another DC resident as an apprentice.

# Baltimore Washington Laborers' Joint Apprenticeship Training Fund

The Baltimore Washington Laborers' Joint Apprenticeship Training Fund applied for recertification approval of its current apprenticeship standards for the trade of Construction Craft Laborer. It was noted that the union's revised apprenticeship standards were presented and tabled at the June o6, 2019 meeting, based Apprenticeship Council concerns of the low number of active apprentices and apprenticeship training activities. It was noted that union officials had since met with the Apprenticeship Office staff for assistance with recruiting DC residents for apprenticeship training. The union recently accepted eleven (11) apprentices, of which

nine (9) apprentices were DC residents. The union will continue to work with the Apprenticeship Office to recruit addition residents for apprenticeship opportunities.

### Mac-Plants, Inc.

Officials of the company did not show up for the meeting.

## **Apprenticeship Office Updates**

The Office of Apprenticeship was granted an Apprenticeship State Expansion (ASE) grant from the Department of Labor of \$238,000 per year for three (3) years. The federal grant will be used to expand registered apprenticeships in information technology, hospitality and healthcare industries. In addition, focus will be on expanding apprenticeship opportunities for youths, veterans and disabled DC residents.

It was announced that the Office of Apprenticeship has partnered with the Office of Youth Program (OYP) to connect SYPE participants with apprenticeship sponsors during 2019 Summer Youth program. The Apprenticeship Office secured eleven (11) apprenticeship sponsors participation to accept thirty-nine (39) SYEP participants for pre-apprenticeship training from June 24 2019 thru August 02, 2019 program period. Each of the participating sponsors also agreed to accept all successful youth completers as registered apprentices. The result of the 2019 Summer Youth apprenticeship participation will be featured in the YAAC report.

It was noted that OAIT staff attended the 75<sup>th</sup> annual Eastern Seaboard Apprenticeship Conference (ESAC) held in Portland, Maine during the week of May 24, 2019. Office of Apprenticeship staff also participated in the State-of-the State report on apprenticeship activities that included best practices.

### **Old Business:**

None

#### **New Business:**

None

#### **Public Comments:**

There was no public comment

## <u>Adjournment:</u>

Chairman Howell asked for a motion to adjourn the meeting. Mr. Chiaramonte made a motion to adjourn the meeting and seconded by Mr. Watson. The meeting adjourned at 5:07 PM.